

JOB OPENING

SOUS CHEF



RESPONSIBLE TO: Food Service Manager
CLASSIFICATION: Hourly Staff
STATUS: Full-Time Non-Exempt (Hourly) – (Part-Time Options Also Available)

General Qualifications:

1. Personal commitment to Christ with a passion to grow.
2. In agreement with the Camp Lebanon's objectives and Statement of Faith.
<http://camplebanon.org/about/statement-of-faith>
3. Understanding of the nature of camp ministry, its joys and strains.
4. Team attitude, flexible spirit, people-orientation, emotional maturity.
5. Able to communicate clearly the love and life of Jesus Christ.

Job Qualifications:

1. Experience in volume cooking in a camp or institutional food-service setting.
2. Supervisory skills.
3. Ability to relate well with others.
4. Desire and ability to work in a camp setting.

Position Mission Statement: *To assist the Food Service Manager in the production of food and the supervision of the food service team. The Sous Chef will serve Camp Lebanon programs in such a way that the guest and camper dining experience is continuously improved, he will assist the Food Service Manager to foster team unity, promote responsible stewardship, bring about organizational excellence, maximize ministry opportunities, and ultimately enhance the guest experience, assuring the fulfillment of Camp's mission to "provide a 'Meeting Place with God' in helping the Church do the work of Christ."*

POSITION RESPONSIBILITIES

1. FOOD SERVICE CHEF (80%)

- A. Prepare tasty and nutritious meals for Camp Lebanon guests at assigned work shifts.
- B. Supervise and coordinate the activities of the kitchen production and dishwashing staff at assigned work shifts.
- C. Assist the Food Service Manager in the training of cooks, production, and dishwashing staff.
- D. Practice safe and sanitary food preparation skills.
- E. Assist the Food Service Manager in the utilization of leftovers in a cost-effective manner.
- F. Maintain the organization and cleanliness of the kitchen storage areas per the Food Service Manager instruction.
- G. Assist the Food Service Manager with the planning and service of special event meals.
- H. Assist Food Service Manager in recipe development and documentation.
- I. Stand in for the Food Service Manager with menu planning, ordering, and staff supervision when the Food Service Manager is away.

2. MINISTRY SUPPORT (20%)

- A. Support Camp's ministry in other departments, when the Food Service department is low on work, according to spiritual gifts and personal interests
- B. Complete other work special projects as assigned.

FOOD SERVICE TEAM RESPONSIBILITIES

1. Meet regularly with the Food Service Manager to discuss responsibilities.
2. Attend food service team meetings as required.
3. Enhance and support the ministry of Camp Lebanon according to spiritual gifts and personal interests.
4. Apply biblical Body Life principles to preserve and enhance staff unity.

OPPORTUNITY DETAILS

START DATE: Immediate Opening

SALARY & PTO:

- Wage Range \$17/Hr - \$20/Hr
- Work Week 40 hours (Occasional overtime, weekend work expected)
- Paid Time Off 120 hours (3 weeks)
- Paid Holidays New Years, Easter 2, Thanksgiving 2, Christmas 2.

HEALTHCARE: Christian Healthcare Ministries (CHM) Visit www.chministries.org for details.

CHM – 100% Employee funded (single/couple/family 3+)

- Monthly amount: \$225 / \$450 / \$675
- Includes Brother's Keeper option.
- Paid as payroll deduction pre-tax.
- Personal Responsibility (annual) \$500*/person, \$1500 family limit.
(* Reducible for negotiated reductions of medical fees.)

Health Reimbursement Account (HRA) – 100% Employer funded (single/couple/family 3+)

- Coverage Limits (annual): \$2400 / \$3600 / \$4800
- Preventative care only (annual limit): \$400 / \$800 / \$1600
- Dental/Eye/Chiropractic (annual limit): \$1200 / \$1800 / \$2400
- Co-pay on prescriptions: \$25. Over-the-counter medications are not covered.
- Unused HRA funds belong to the Camp.

RETIREMENT: 403(b) Match Opportunity

- Employer matches up to 4% of employee contribution.
- Guidelines and vesting policies defining in Employee Handbook.

For more information or to apply, send resume and cover letter to:
Parker Anderson, Director of Operations 1.320.403.9514 panderson@camplebanon.org